

ORICON ENTERPRISES LIMITED RISK MANAGEMENT POLICY



1. REGULATORY FRAMEWORK

Pursuant to the provisions of Section 134(3) (n) of the Companies Act, 2013, the Board of Directors of the Company has approved a Risk Management Policy to build and establish the process and procedure for Identifying, assessing, quantifying, minimized, mitigating and managing the associated risk at early stage. Policy is aimed to develop an approach to make assessment and management of the risks in financial, operational and project based areas in timely manner. Section 149(8) and Schedule IV of the Companies Act, 2013, the Code of conduct of the Company for Independent Directors shall state roles & functions and duties of the Independent directors to help them in bringing judgment to bear on the Board's deliberations especially on issues of strategy, performance, risk management, resources, key appointments and standards of conduct and to satisfy themselves on the integrity of financial information and that financial controls and the systems of risk management are robust and defensible. Section 177(4) of the Companies Act, 2013 stipulates that every Audit Committee shall act in accordance with the terms of reference specified in writing by the Board which shall, inter alia, include evaluation of internal financial controls and risk management systems

2. OBJECTIVE

The main objectives of the Risk Management Policy is inter-alia, to ensure that all the current and future material risk exposures of the Company are identified, assessed, quantified, appropriately mitigated, minimized and managed, to protect the brand value through strategic control and operational policies and to enable compliance with appropriate regulations wherever applicable, through the adoption of best practices.

In order to achieve this key objective, the policy establishes a structural and disciplined approach to risk management, which helps in arriving at correct solutions for various risk related issues.

The specific objectives of the Risk Management Policy are as under:

- 2.1. To identify and assess various business risks arising out of internal and external factors that affects the business of the Company.
- 2.2. To work out methodology for managing and mitigating the risks.
- 2.3. To establish a framework for company's risk management process and implement the same.
- 2.4. To follow best industry practices to ensure total compliance of all the regulatory matters.



- 2.5. To enable compliance with appropriate regulations, wherever applicable, through the adoption of best practices.
- 2.6. To assure business growth with financial stability

3. IMPLEMENTATION OF THE POLICY

Generally every staff member of the Organisation is responsible for the effective management of risk including the identification of potential risks. Management is responsible for the development of risk mitigation plans and the implementation of risk reduction strategies. Risk management processes should be integrated with other planning processes and management activities

4. REVIEW

The policy shall be reviewed from time to time to ensure that it complies fully within the legislation.

5. AMENDMENT

This Policy can be modified at any time by the Board of Directors of the Company.

6. DEVIATION FROM THE POLICY

Deviations on elements of this Policy in extraordinary circumstances, when deemed necessary in the interests of the Company, will be made if there are specific reasons to do so in an individual case.